

**12 NCAC 09G .0210 BACKGROUND INVESTIGATION**

(a) Prior to employing an applicant, the North Carolina Department of Adult Correction shall complete a background investigation on that applicant for certification. The investigation shall examine the applicant's character traits and habits relevant to performance as a correctional officer or probation/parole officer and shall determine whether the applicant is of good moral character.

(b) The background investigation will consist of the following:

- (1) verification of age;
- (2) verification of education;
- (3) criminal history check of local, state, and national files; and
- (4) personal interview.

(c) The employing agency shall include a signed and notarized Release Authorization Form that authorizes the Criminal Justice Standards Division staff to obtain documents and records pertaining to the applicant for certification that may be required in order to determine whether certification may be granted.

*History Note:* Authority G.S. 17C-6;  
Eff. May 1, 2023.